



PART-TIME DIRECTOR OF MUSIC MINISTRY POSITION DESCRIPTION

Emmanuel Lutheran Church is a dynamic congregation alive with the Holy Spirit located in Northwest Arkansas. The mission of Emmanuel Lutheran is to "Know Jesus and Make Him Known" ELC is seeking a Director of Music Ministry who has a passion for Church Music Ministry and the ability to share their faith and love of God through song and leading others in song. They will contribute to Emmanuel's commitment to provide a meaningful worship experience for all worshipers through the use of quality and diverse music styles. The Director of Music Ministry needs an appreciation for, and experience in a variety of musical styles to help plan, develop, and carry out traditional, blended, and contemporary worship experience formats.

The Director of Music Ministry is considered to be a vital and integral part of Emmanuel Lutheran Church's ministry and staff. Our vision for the Director of Music is a partner in leadership who embodies the best of church music in a liturgical tradition. This partner will be equally passionate about both traditional and modern worship planning, and in directing both to strengthen the worship life of the community and to reach those who do not yet know or know how to sing God's song. Our congregation loves song and is looking for an energetic leader who can inspire and equip people of all ages and backgrounds to join in the song.

JOB REQUIREMENTS FOR PART-TIME DIRECTOR OF MUSIC:

- The Music Director will engage and participate in the life of the Emmanuel Lutheran Church congregation.
- The Music Director is under the supervision of the Personnel Committee of the Church Council and will work directly with the Worship & Music Committee. The Director will consult and work collaboratively with the Pastor, the Worship & Music Committee, other church staff, and volunteers in the development and growth of a comprehensive Music Ministry that compliments, supports, and enhances the mission of the church.
- Provides musical accompaniment on piano/keyboard at Sunday worship services and other major celebrations and/or finds a suitable replacement when not available
- Supervises and schedules all other part-time musicians employed by Emmanuel Lutheran Church..
- Participates in the creative worship planning, hymn selection, and special music selections for Sunday worship services (traditional, blended, and contemporary) with the Pastor and/or other designated personnel, that is appropriate to the liturgy, lectionary series and overall theme for the worship service. This includes special worship services for Christmas Eve, Ash Wednesday, mid-week Advent and Lenten services, Maundy Thursday, Good Friday, Thanksgiving, and other celebration services.
- Schedules and directs all vocal and instrumental groups in rehearsals needed to adequately prepare for regular participation in Sunday worship services during the months of September - May.
- Recruits and schedules special music (vocal and/or instrumental) for worship services when the choir and Praise Team is not scheduled to participate. Directs, rehearses with, and accompanies vocalists and instrumentalists providing special music for services as needed.
- Attends regular scheduled staff meetings and Worship & Music Committee meetings. Participates as non-voting member of the Worship & Music Committee.
- Oversees the development and maintenance of the music library, materials, supplies, musical instruments, and other equipment used in the music ministry.
- Responsible for compliance and reporting requirements of the church's annual copyright license.
- Serves as a musical resource and is available to work with Sunday School and Vacation Bible School music program as requested or needed.
- Encourages, mentors, and nurtures children youth, and adults who wish to use their musical skills to enhance worship and be involved in Emmanuel's music ministry.
- Actively recruits new members to all adult/youth vocal, instrumental groups, ensembles, and praise band musicians while providing an atmosphere of musical learning, growth, and mutual care.

MINIMUM SKILLS & QUALIFICATIONS:

- Must be a practicing Christian who will support the vision, mission, and values of Emmanuel Lutheran Church and has an appreciation for and some understanding of Lutheran liturgy, theology and traditions.
- Minimum of Bachelor's degree in music and or vocal music education preferred.
- A minimum of 2 years experience in religious choral music directing.
- Experience participating in a liturgical church worship service environment.
- Knowledge and experience in use of traditional, blended, and contemporary liturgical worship formats.
- Demonstrated skill and proficiency in playing a digital piano/keyboard and working knowledge of other instruments.
- Demonstrated skill and proficiency in sight-reading, playing, and directing four-part music.
- Appreciation and competency of diverse musical styles and liturgical formats.
- Demonstrated skill and competency in directing choral and instrumental groups of various sizes and abilities.
- Excellent organizational and effective interpersonal communication skills
- Flexible and open schedule with the ability to think creatively and complete tasks/projects independently and collaboratively with a team.
- Experience in supervising other musicians with the ability to motivate, encourage, and develop volunteer musicians of varying skill levels.

COMPENSATION:

This is a part-time position requiring 20 hours per week with no benefits. The rate of pay is dependent on qualifications and experience.

DEADLINE: Position will remain open until a qualified candidate is identified

SUBMIT RESUME & CONTACT INFORMATION TO:

Attn: Donna Scanlan
Chairman of Worship & Music Committee
Emmanuel Lutheran Church
2901 East Zion Road
Fayetteville, AR 72703

or

email to: musicdir@elcnwa.org